

HUMAN CAPITAL AND TRAINING SOLUTIONS (HCaTS)

Contract Type: Multiple-Award Indefinite Delivery/Indefinite Quantity (MA/IDIQ) Government-wide Acquisition Contract (GWAC)

Contract Ceiling: \$2.3 Billion

Order Types: FFP, FPIF, FP-LOE, CPIF, CPFF, T&M, L-H

Period of Performance: 11 May 2016 to 10 November 2026

Sponsors: General Services Administration (GSA) and the Office of Personnel Management (OPM)

Primary NAICS Code: 54612

Suntiva is a business transformation and technology company located in Falls Church, VA, serving Federal Government agencies. We enable our clients to improve performance through people, process, and technology in significant, measurable, and sustainable ways. We provide mission critical information technology, digital transformation, organizational performance, human capital, and acquisition lifecycle solutions—with great minds and great hearts.

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Jointly administered by the Office of Personnel Management (OPM) and General Services Administration (GSA), HCaTS fulfills the Federal Government's need for a reliable, flexible, fast, and efficient way to obtain targeted solutions for human capital management, training and development, and organizational performance improvement.

Benefits and Features of Using HCaTS

- Available to all US Government agencies.
- Easy to use with reduced procurement, administrative, and start-up time and a streamlined acquisition process.
- Ability to procure specific services and complete solutions.
- Established mechanism to increase total cost savings, value, and socioeconomic participation.
- Flexibility to use all contract types.
- Pricing at the task order level.
- Federal Strategic Sourcing Initiative (FSSI) for federal agencies.
- Opportunity to collaborate with industry to develop optimal solutions, share best practices, and create a strategic sourcing community of practice.

Suntiva HCaTS Services and Solutions

Suntiva has experience and capacity to provide Federal Government customers with customized training and development, human capital strategy, and organizational performance improvement services and solutions through HCaTS. More specifically, Suntiva will:

- Improve the management of human capital in accordance with the Human Capital Assessment and Accountability Framework (HCAAF) and OPM governing doctrines.
- Increase the effectiveness and efficiency of key business processes.
- Deliver leadership and professional development programs designed to build workforce capacity and capability.
- Deliver tailored change and transition management strategies.
- Develop effective performance metrics to assess progress in executing human capital strategies.
- Maximize the return on investment in training and development, human capital, and organizational performance improvement to support agencies in accomplishing their critical mission objective.
- Provide IT services in support of complete, tailored, integrated solutions.

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