

FEDERAL EMPLOYEE VIEWPOINT SURVEY

WHAT IS THE FEDERAL EMPLOYEE VIEWPOINT SURVEY (EVS)?

The EVS is an Office of Personnel Management (OPM) administered tool that measures employees' perceptions of whether, and to what extent, the right conditions exist for employees to be successful. It identifies challenges that may prevent federal workers from giving their best each day and remain committed to the organization's goals and values. EVS analysis:

- Gives senior managers critical employee feedback to answer the question: What can I do to make my agency/organization function better?
- Provides general indicators of employee satisfaction
- Serves as a tool for OPM and agencies to assess individual agency and sub-agency year-to-year trends

INTERESTED IN THE EVS WORKSHOP SERIES?

CONTACT US TO DISCUSS ANALYSIS, WORKSHOPS, AND TRAINING PROGRAMS TO SUPPORT YOUR EMPLOYEE ENGAGEMENT NEEDS. FOR FURTHER INFORMATION, CONTACT:

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EVS Support for Employee Engagement and Action

Suntiva supports Federal agencies in leveraging employee engagement data to move organizations into action. We partner with leaders and staff at all levels to analyze results and understand the root causes driving employee perceptions about the workplace. Suntiva has been providing EVS support for federal clients for the past decade, in organizations such as Food and Drug Administration, National Institutes of Health, Department of Energy, Consumer Financial Protection Bureau, and Nuclear Regulatory Commission.

In Suntiva's EVS Workshop series, participants learn:

Workshop 1 - EVS Results Analysis and Evaluation

- How to review and make sense of results and raw data
- Results themes/trends through small group activities
- Drivers and root causes behind the results

Workshop 2 - Action Planning

- Strategies to effectively review and prioritize results
- How to create teams and working groups for action
- Methods for action planning and monitoring progress

Workshop 3 - Communication and Performance Metrics

- Methods to share EVS results with leadership, staff and other stakeholders
- Strategies to track and adapt objectives in a changing environment

Through the workshops, participants acquire the skills and knowledge to analyze and strategically evaluate their EVS results, develop focused actionable plans, and communicate and engage staff in each part of the process.

Suntiva also provides post workshop implementation support including stakeholder engagement, communication, and change management to promote sustainability of improvement actions.

About Us: *Suntiva is a business transformation and technology company serving Federal Government agencies. We are committed to Enabling Smart Government™ by supporting government leaders with Digital, Workforce and Business Process Transformation solutions and services designed to improve performance through people, process, and technology in significant, measurable and sustainable ways.*



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