ITEM	DESCRIPTION		Contract Year		
		U/M	05/11/2020 to	07/15/2020 to	07/15/2021 to
			07/14/2020	07/14/2021	07/14/2022
	Escalation rate		2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$76.59	\$78.12	\$79.68
0001 AA02	Administrative Assistant – Level II	HR	\$89.45	\$91.24	\$93.06
0001 AB01	Application Engineer – Level I	HR	\$127.74	\$130.29	\$132.90
0001 AB02	Application Engineer – Level II	HR	\$147.42	\$150.37	\$153.38
0001 AC01	Application Programmer – Level I	HR	\$95.87	\$97.79	\$99.74
0001 AC02	Application Programmer – Level II	HR	\$130.22	\$132.83	\$135.48
0001 AC03	Applications Programmer – Level III	HR	\$147.64	\$150.59	\$153.60
0001 AD00	Application Systems Analyst	HR	\$115.78	\$118.09	\$120.46
0001 AE00	Biostatatician	HR	\$132.22	\$134.86	\$137.56
0001 AF01	Business Analyst – Level I	HR	\$105.71	\$107.82	\$109.98
0001 AF02	Business Analyst – Level II	HR	\$123.45	\$125.92	\$128.44
0001 AF03	Business Analyst – Level III	HR	\$147.85	\$150.80	\$153.82
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$114.80	\$117.10	\$119.44
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$149.20	\$152.18	\$155.22
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$200.53	\$204.54	\$208.63
0001 AH00	Chief Information Security Officer	HR	\$245.40	\$250.31	\$255.32
0001 AI00	Communications Hardware Specialist	HR	\$129.15	\$131.73	\$134.37
0001 AJ00	Communications Network Manager	HR	\$167.16	\$170.50	\$173.91
0001 AK00	Communications Software Specialist	HR	\$92.43	\$94.28	\$96.17
0001 AL00	Communications Specialist	HR	\$112.10	\$114.34	\$116.62
0001 AM00	Computer Data Librarian	HR	\$62.09	\$63.33	\$64.60
0001 AN00	Computer Scientist	HR	\$193.74	\$197.62	\$201.57
0001 AO01	Computer Security System Specialist – Level I	HR	\$113.90	\$116.18	\$118.50
0001 AO02	Computer Security System Specialist – Level II	HR	\$134.60	\$137.30	\$140.04
0001 AO03	Computer Security System Specialist – Level III	HR	\$172.26	\$175.70	\$179.21
0001 AP01	Computer Systems Analyst – Level I	HR	\$98.92	\$100.89	\$102.91
0001 AP02	Computer Systems Analyst – Level II	HR	\$125.05		
0001 AP03	Computer Systems Analyst – Level III	HR	\$155.12	\$158.22	\$161.38
0001 AQ00	Configuration Management Specialist	HR	\$116.04	\$118.36	
0001 AR01	Cost Analyst – Level I	HR	\$95.92	\$97.84	-
0001 AR02	Cost Analyst – Level II	HR	\$125.57	\$128.08	
0001 AS00	Data Entry Clerk	HR	\$53.94	\$55.02	
0001 AT00	Data Security Specialist	HR	\$116.31	\$118.63	
0001 AU00	Data Standardization Specialist	HR	\$108.61	\$110.79	
0001 AV00	Database Administrator	HR	\$170.13		\$177.01
0001 AW01	Database Management Specialist – Level I	HR	\$110.10		
0001 AW02	Database Management Specialist – Level II	HR	\$157.97	\$161.13	

ITEM	DESCRIPTION	U/M	Contract Year		
			05/11/2020 to	07/15/2020 to	07/15/2021 to
			07/14/2020	07/14/2021	07/14/2022
	Escalation rate		2%	2%	2%
0001 AW03	Database Management Specialist – Level III	HR	\$188.97	\$192.75	\$196.60
0001 AX01	Database Specialist – Level I	HR	\$91.90	\$93.74	\$95.61
0001 AX02	Database Specialist – Level II	HR	\$128.25	\$130.81	\$133.43
0001 AX03	Database Specialist – Level III	HR	\$148.27	\$151.24	\$154.26
0001 AY00	Data Warehousing Administrator	HR	\$101.19	\$103.21	\$105.27
0001 AZ00	Data Warehouse Analyst	HR	\$106.62	\$108.75	\$110.93
0001 BA00	Data Warehouse Programmer	HR	\$140.71	\$143.52	\$146.39
0001 BB00	Disaster Recovery Specialist	HR	\$168.15	\$171.51	\$174.94
0001 BC01	Document Control Specialist – Level I	HR	\$63.15	\$64.42	\$65.70
0001 BC02	Document Control Specialist - Level II	HR	\$84.66	\$86.36	\$88.08
0001 BC03	Document Control Specialist – Level III	HR	\$137.97	\$140.73	\$143.54
0001 BD01	Document Support Specialist – Level I	HR	\$69.57	\$70.96	\$72.38
0001 BD02	Document Support Specialist – Level II	HR	\$85.72	\$87.44	\$89.19
0001 BE00	Duplicating Machine Operator	HR	\$54.38	\$55.46	\$56.57
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$99.98	\$101.98	\$104.02
0001 BG00	Electronic Meeting Technographer	HR	\$61.65	\$62.88	\$64.14
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$226.03	\$230.55	\$235.16
0001 BI00	Facilitator	HR	\$180.59	\$184.20	\$187.88
0001 BJ00	Financial Analyst – IT	HR	\$122.91	\$125.37	\$127.87
0001 BK01	Functional Analyst – Level I	HR	\$136.43	\$139.16	\$141.94
0001 BK02	Functional Analyst – Level II	HR	\$156.04	\$159.16	\$162.34
0001 BL01	General Clerk – Level I	HR	\$46.04	\$46.96	\$47.90
0001 BL02	General Clerk – Level II	HR	\$58.62	\$59.79	\$60.99
0001 BL03	General Clerk – Level III	HR	\$86.25	\$87.98	\$89.74
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$128.70	\$131.28	\$133.90
0001 BN00	Graphical User Interface Designer	HR	\$93.49	\$95.36	\$97.27
0001 BO00	Graphics Specialist	HR	\$96.97	\$98.91	\$100.89
0001 BP00	Hardware Draftsman	HR	\$65.02	\$66.32	\$67.65
0001 BQ01	Hardware Installation Technician – Level I	HR	\$81.28	\$82.90	\$84.56
0001 BQ02	Hardware Installation Technician – Level II	HR	\$101.56	\$103.59	\$105.66
0001 BR00	Hardware Specialist – Information Technology	HR	\$85.99	\$87.71	\$89.46
0001 BS00	Help Desk Manager	HR	\$104.44	\$106.53	\$108.66
0001 BT00	Help Desk Specialist	HR	\$75.41	\$76.92	\$78.46
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$80.32	\$81.93	\$83.57
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$102.70		
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$143.63	\$146.51	\$149.44
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$277.08		\$288.28
0001 BW01	Information Engineer – Level I	HR	\$159.51	\$162.70	\$165.95
0001 BW02	Information Engineer – Level II	HR	\$195.71	\$199.62	\$203.61

ITEM	DESCRIPTION	U/M	Contract Year			
			05/11/2020 to	07/15/2020 to	07/15/2021 to	
			07/14/2020	07/14/2021	07/14/2022	
	Escalation rate		2%	2%	2%	
0001 BX00	Information Resource Management Analyst	HR	\$162.75	\$166.00	\$169.32	
0001 BY00	Information Systems Training Specialist	HR	\$117.37	\$119.72	\$122.11	
0001 BZ00	IT Policy/Legislative Specialist	HR	\$165.46	\$168.77	\$172.15	
0001 CA00	IT Strategic/Capital Planner	HR	\$162.28	\$165.53	\$168.84	
0001 CB00	Knowledge Management Specialist	HR	\$150.61	\$153.62	\$156.69	
0001 CC00	Librarian	HR	\$73.84	\$75.32	\$76.82	
0001 CD00	Librarian Technician	HR	\$83.50	\$85.17	\$86.87	
0001 CE00	Medical Billing/Account Management Specialist	HR	\$71.92	\$73.36	\$74.82	
0001 CF00	Modeling and Simulation Specialist	HR	\$173.45	\$176.92	\$180.46	
0001 CG00	Network Administrator	HR	\$103.68	\$105.75	\$107.87	
0001 CH00	Network Draftsman	HR	\$67.14	\$68.49	\$69.86	
0001 CI01	Network Installation Technician – Level I	HR	\$88.91	\$90.69	\$92.50	
0001 CI02	Network Installation Technician – Level II	HR	\$116.97	\$119.31	\$121.69	
0001 CJ00	Network Support Technician	HR	\$97.69	\$99.65	\$101.64	
0001 CK00	Operations Manager	HR	\$133.17	\$135.83	\$138.55	
0001 CL00	Procurement Product Specialist	HR	\$94.02	\$95.90	\$97.82	
0001 CM00	Program Administration Specialist	HR	\$71.30	\$72.73	\$74.18	
0001 CN00	Program Analyst	HR	\$170.88	\$174.29	\$177.78	
0001 CO00	Program Manager	HR	\$266.30	\$271.63	\$277.06	
0001 CP00	Project Control Specialist	HR	\$117.91	\$120.27	\$122.67	
0001 CQ00	Project Leader	HR	\$174.38	\$177.87	\$181.42	
0001 CR01	Project Manager – Level I	HR	\$165.99	\$169.31	\$172.70	
0001 CR02	Project Manager – Level II	HR	\$197.99	\$201.95	\$205.99	
0001 CR03	Project Manager – Level III	HR	\$257.02	\$262.17	\$267.41	
0001 CS00	Public Health Analyst	HR	\$118.70	\$121.07	\$123.49	
0001 CT00	Quality Assurance Analyst	HR	\$126.98	\$129.52	\$132.11	
0001 CU00	Quality Assurance Manager	HR	\$158.29	\$161.46	\$164.68	
0001 CV00	Quality Assurance Specialist	HR	\$145.23	\$148.13	\$151.09	
0001 CW00	Records Management Specialist	HR	\$64.21	\$65.50	\$66.81	
0001 CX00	Scanner Operator	HR	\$51.31	\$52.34	\$53.38	
0001 CY00	Scientific Data Analyst	HR	\$179.95	\$183.55	\$187.22	
0001 CZ01	Subject Matter Expert – Level I	HR	\$237.55	\$242.30	\$247.15	
0001 CZ02	Subject Matter Expert – Level II	HR	\$298.95	\$304.93	\$311.03	
0001 CZ03	Subject Matter Expert – Level III	HR	\$381.53		\$396.94	
0001 DA01	System Administrator – Level I	HR	\$94.29		\$98.10	
0001 DA02	System Administrator – Level II	HR	\$118.96	\$121.34	\$123.77	
0001 DA03	System Administrator – Level III	HR	\$151.67	\$154.70	\$157.80	
0001 DB01	Systems Architect – Level I	HR	\$170.27	\$173.68	\$177.15	
0001 DB02	Systems Architect – Level II	HR	\$202.23		\$210.40	

ITEM	DESCRIPTION		Contract Year			
		U/M	05/11/2020 to	07/15/2020 to	07/15/2021 to	
			07/14/2020	07/14/2021	07/14/2022	
	Escalation rate		2%	2%	2%	
0001 DC01	Systems Engineer – Level I	HR	\$145.41	\$148.31	\$151.28	
0001 DC02	Systems Engineer – Level II	HR	\$176.52	\$180.05	\$183.65	
0001 DC03	Systems Engineer – Level III	HR	\$207.54	\$211.69	\$215.93	
0001 DD00	System Operator	HR	\$82.34	\$83.99	\$85.67	
0001 DE00	System Programmer	HR	\$148.11	\$151.08	\$154.10	
0001 DF01	Technical Writer/Editor – Level I	HR	\$87.36	\$89.11	\$90.89	
0001 DF02	Technical Writer/Editor – Level II	HR	\$107.54	\$109.69	\$111.89	
0001 DF03	Technical Writer/Editor – Level III	HR	\$134.93	\$137.63	\$140.38	
0001 DG01	Telecommunications Engineer – Level I	HR	\$119.23	\$121.61	\$124.04	
0001 DG02	Telecommunications Engineer - Level II	HR	\$151.93	\$154.97	\$158.07	
0001 DH01	Telecommunications Specialist – Level I	HR	\$90.68	\$92.49	\$94.34	
0001 DH02	Telecommunications Specialist - Level II	HR	\$121.05	\$123.47	\$125.94	
0001 DI00	Test Engineer	HR	\$119.49	\$121.88	\$124.32	
0001 DJ00	Training Manager	HR	\$153.05	\$156.11	\$159.23	
0001 DK01	Training Specialist – Level I	HR	\$94.55	\$96.44	\$98.37	
0001 DK02	Training Specialist – Level II	HR	\$119.76	\$122.15	\$124.60	
0001 DL00	Web Content Administrator	HR	\$95.61	\$97.53	\$99.48	
0001 DM00	Web Designer	HR	\$119.81	\$122.21	\$124.65	
0001 DN00	Web Project Manager	HR	\$169.29	\$172.68	\$176.13	
0001 DO00	Web Software Developer	HR	\$131.28	\$133.91	\$136.59	
0001 DP00	Webmaster	HR	\$120.55	\$122.96	\$125.42	
0001 DQ00	Wide Area Network Administrator	HR	\$92.18	\$94.02	\$95.90	