

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$72.17	\$73.61	\$75.09	\$76.59	\$78.12	\$79.68
0001 AA02	Administrative Assistant – Level II	HR	\$84.29	\$85.98	\$87.70	\$89.45	\$91.24	\$93.06
0001 AB01	Application Engineer – Level I	HR	\$120.37	\$122.78	\$125.23	\$127.74	\$130.29	\$132.90
0001 AB02	Application Engineer – Level II	HR	\$138.92	\$141.70	\$144.53	\$147.42	\$150.37	\$153.38
0001 AC01	Application Programmer – Level I	HR	\$90.34	\$92.15	\$93.99	\$95.87	\$97.79	\$99.74
0001 AC02	Application Programmer – Level II	HR	\$122.71	\$125.16	\$127.67	\$130.22	\$132.83	\$135.48
0001 AC03	Applications Programmer – Level III	HR	\$139.12	\$141.90	\$144.74	\$147.64	\$150.59	\$153.60
0001 AD00	Application Systems Analyst	HR	\$109.10	\$111.28	\$113.51	\$115.78	\$118.09	\$120.46
0001 AE00	Biostatatician	HR	\$124.59	\$127.08	\$129.62	\$132.22	\$134.86	\$137.56
0001 AF01	Business Analyst – Level I	HR	\$99.61	\$101.60	\$103.63	\$105.71	\$107.82	\$109.98
0001 AF02	Business Analyst – Level II	HR	\$116.33	\$118.66	\$121.03	\$123.45	\$125.92	\$128.44
0001 AF03	Business Analyst – Level III	HR	\$139.32	\$142.11	\$144.95	\$147.85	\$150.80	\$153.82
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$108.18	\$110.34	\$112.55	\$114.80	\$117.10	\$119.44
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$140.59	\$143.40	\$146.27	\$149.20	\$152.18	\$155.22
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$188.96	\$192.74	\$196.59	\$200.53	\$204.54	\$208.63
0001 AH00	Chief Information Security Officer	HR	\$231.25	\$235.88	\$240.59	\$245.40	\$250.31	\$255.32
0001 AI00	Communications Hardware Specialist	HR	\$121.70	\$124.13	\$126.62	\$129.15	\$131.73	\$134.37
0001 AJ00	Communications Network Manager	HR	\$157.52	\$160.67	\$163.88	\$167.16	\$170.50	\$173.91
0001 AK00	Communications Software Specialist	HR	\$87.10	\$88.84	\$90.62	\$92.43	\$94.28	\$96.17
0001 AL00	Communications Specialist	HR	\$105.63	\$107.74	\$109.90	\$112.10	\$114.34	\$116.62
0001 AM00	Computer Data Librarian	HR	\$58.51	\$59.68	\$60.87	\$62.09	\$63.33	\$64.60
0001 AN00	Computer Scientist	HR	\$182.57	\$186.22	\$189.95	\$193.74	\$197.62	\$201.57
0001 AO01	Computer Security System Specialist – Level I	HR	\$107.33	\$109.48	\$111.67	\$113.90	\$116.18	\$118.50
0001 AO02	Computer Security System Specialist – Level II	HR	\$126.84	\$129.38	\$131.96	\$134.60	\$137.30	\$140.04
0001 AO03	Computer Security System Specialist – Level III	HR	\$162.32	\$165.57	\$168.88	\$172.26	\$175.70	\$179.21
0001 AP01	Computer Systems Analyst – Level I	HR	\$93.21	\$95.07	\$96.98	\$98.92	\$100.89	\$102.91
0001 AP02	Computer Systems Analyst – Level II	HR	\$117.84	\$120.20	\$122.60	\$125.05	\$127.55	\$130.10
0001 AP03	Computer Systems Analyst – Level III	HR	\$146.17	\$149.09	\$152.08	\$155.12	\$158.22	\$161.38
0001 AQ00	Configuration Management Specialist	HR	\$109.35	\$111.54	\$113.77	\$116.04	\$118.36	\$120.73
0001 AR01	Cost Analyst – Level I	HR	\$90.39	\$92.20	\$94.04	\$95.92	\$97.84	\$99.80

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$118.33	\$120.70	\$123.11	\$125.57	\$128.08	\$130.65
0001 AS00	Data Entry Clerk	HR	\$50.83	\$51.85	\$52.88	\$53.94	\$55.02	\$56.12
0001 AT00	Data Security Specialist	HR	\$109.60	\$111.79	\$114.03	\$116.31	\$118.63	\$121.01
0001 AU00	Data Standardization Specialist	HR	\$102.35	\$104.40	\$106.48	\$108.61	\$110.79	\$113.00
0001 AV00	Database Administrator	HR	\$160.32	\$163.53	\$166.80	\$170.13	\$173.54	\$177.01
0001 AW01	Database Management Specialist – Level I	HR	\$103.75	\$105.83	\$107.94	\$110.10	\$112.30	\$114.55
0001 AW02	Database Management Specialist – Level II	HR	\$148.86	\$151.84	\$154.87	\$157.97	\$161.13	\$164.35
0001 AW03	Database Management Specialist – Level III	HR	\$178.07	\$181.63	\$185.26	\$188.97	\$192.75	\$196.60
0001 AX01	Database Specialist – Level I	HR	\$86.60	\$88.33	\$90.10	\$91.90	\$93.74	\$95.61
0001 AX02	Database Specialist – Level II	HR	\$120.85	\$123.27	\$125.73	\$128.25	\$130.81	\$133.43
0001 AX03	Database Specialist – Level III	HR	\$139.72	\$142.51	\$145.36	\$148.27	\$151.24	\$154.26
0001 AY00	Data Warehousing Administrator	HR	\$95.35	\$97.26	\$99.20	\$101.19	\$103.21	\$105.27
0001 AZ00	Data Warehouse Analyst	HR	\$100.47	\$102.48	\$104.53	\$106.62	\$108.75	\$110.93
0001 BA00	Data Warehouse Programmer	HR	\$132.59	\$135.24	\$137.95	\$140.71	\$143.52	\$146.39
0001 BB00	Disaster Recovery Specialist	HR	\$158.45	\$161.62	\$164.85	\$168.15	\$171.51	\$174.94
0001 BC01	Document Control Specialist – Level I	HR	\$59.51	\$60.70	\$61.91	\$63.15	\$64.42	\$65.70
0001 BC02	Document Control Specialist - Level II	HR	\$79.78	\$81.38	\$83.00	\$84.66	\$86.36	\$88.08
0001 BC03	Document Control Specialist – Level III	HR	\$130.01	\$132.61	\$135.26	\$137.97	\$140.73	\$143.54
0001 BD01	Document Support Specialist – Level I	HR	\$65.56	\$66.87	\$68.21	\$69.57	\$70.96	\$72.38
0001 BD02	Document Support Specialist – Level II	HR	\$80.78	\$82.40	\$84.04	\$85.72	\$87.44	\$89.19
0001 BE00	Duplicating Machine Operator	HR	\$51.24	\$52.26	\$53.31	\$54.38	\$55.46	\$56.57
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$94.21	\$96.09	\$98.02	\$99.98	\$101.98	\$104.02
0001 BG00	Electronic Meeting Technographer	HR	\$58.09	\$59.25	\$60.44	\$61.65	\$62.88	\$64.14
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$212.99	\$217.25	\$221.59	\$226.03	\$230.55	\$235.16
0001 BI00	Facilitator	HR	\$170.17	\$173.57	\$177.04	\$180.59	\$184.20	\$187.88
0001 BJ00	Financial Analyst – IT	HR	\$115.82	\$118.14	\$120.50	\$122.91	\$125.37	\$127.87
0001 BK01	Functional Analyst – Level I	HR	\$128.56	\$131.13	\$133.75	\$136.43	\$139.16	\$141.94
0001 BK02	Functional Analyst – Level II	HR	\$147.04	\$149.98	\$152.98	\$156.04	\$159.16	\$162.34
0001 BL01	General Clerk – Level I	HR	\$43.38	\$44.25	\$45.13	\$46.04	\$46.96	\$47.90
0001 BL02	General Clerk – Level II	HR	\$55.24	\$56.34	\$57.47	\$58.62	\$59.79	\$60.99

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$81.28	\$82.91	\$84.56	\$86.25	\$87.98	\$89.74
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$121.28	\$123.71	\$126.18	\$128.70	\$131.28	\$133.90
0001 BN00	Graphical User Interface Designer	HR	\$88.10	\$89.86	\$91.66	\$93.49	\$95.36	\$97.27
0001 BO00	Graphics Specialist	HR	\$91.38	\$93.21	\$95.07	\$96.97	\$98.91	\$100.89
0001 BP00	Hardware Draftsman	HR	\$61.27	\$62.50	\$63.75	\$65.02	\$66.32	\$67.65
0001 BQ01	Hardware Installation Technician – Level I	HR	\$76.59	\$78.12	\$79.68	\$81.28	\$82.90	\$84.56
0001 BQ02	Hardware Installation Technician – Level II	HR	\$95.70	\$97.61	\$99.57	\$101.56	\$103.59	\$105.66
0001 BR00	Hardware Specialist – Information Technology	HR	\$81.03	\$82.65	\$84.30	\$85.99	\$87.71	\$89.46
0001 BS00	Help Desk Manager	HR	\$98.42	\$100.39	\$102.40	\$104.44	\$106.53	\$108.66
0001 BT00	Help Desk Specialist	HR	\$71.06	\$72.48	\$73.93	\$75.41	\$76.92	\$78.46
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$75.69	\$77.20	\$78.75	\$80.32	\$81.93	\$83.57
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$96.78	\$98.72	\$100.69	\$102.70	\$104.76	\$106.85
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$135.35	\$138.06	\$140.82	\$143.63	\$146.51	\$149.44
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$261.10	\$266.32	\$271.65	\$277.08	\$282.62	\$288.28
0001 BW01	Information Engineer – Level I	HR	\$150.31	\$153.32	\$156.38	\$159.51	\$162.70	\$165.95
0001 BW02	Information Engineer – Level II	HR	\$184.42	\$188.11	\$191.87	\$195.71	\$199.62	\$203.61
0001 BX00	Information Resource Management Analyst	HR	\$153.36	\$156.43	\$159.56	\$162.75	\$166.00	\$169.32
0001 BY00	Information Systems Training Specialist	HR	\$110.60	\$112.81	\$115.07	\$117.37	\$119.72	\$122.11
0001 BZ00	IT Policy/Legislative Specialist	HR	\$155.92	\$159.04	\$162.22	\$165.46	\$168.77	\$172.15
0001 CA00	IT Strategic/Capital Planner	HR	\$152.92	\$155.98	\$159.10	\$162.28	\$165.53	\$168.84
0001 CB00	Knowledge Management Specialist	HR	\$141.92	\$144.76	\$147.65	\$150.61	\$153.62	\$156.69
0001 CC00	Librarian	HR	\$69.58	\$70.97	\$72.39	\$73.84	\$75.32	\$76.82
0001 CD00	Librarian Technician	HR	\$78.68	\$80.25	\$81.86	\$83.50	\$85.17	\$86.87
0001 CE00	Medical Billing/Account Management Specialist	HR	\$67.77	\$69.13	\$70.51	\$71.92	\$73.36	\$74.82
0001 CF00	Modeling and Simulation Specialist	HR	\$163.45	\$166.72	\$170.05	\$173.45	\$176.92	\$180.46
0001 CG00	Network Administrator	HR	\$97.70	\$99.65	\$101.65	\$103.68	\$105.75	\$107.87
0001 CH00	Network Draftsman	HR	\$63.27	\$64.54	\$65.83	\$67.14	\$68.49	\$69.86
0001 CI01	Network Installation Technician – Level I	HR	\$83.78	\$85.46	\$87.16	\$88.91	\$90.69	\$92.50
0001 CI02	Network Installation Technician – Level II	HR	\$110.22	\$112.42	\$114.67	\$116.97	\$119.31	\$121.69
0001 CJ00	Network Support Technician	HR	\$92.06	\$93.90	\$95.78	\$97.69	\$99.65	\$101.64

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$125.49	\$128.00	\$130.56	\$133.17	\$135.83	\$138.55
0001 CL00	Procurement Product Specialist	HR	\$88.60	\$90.37	\$92.18	\$94.02	\$95.90	\$97.82
0001 CM00	Program Administration Specialist	HR	\$67.19	\$68.53	\$69.90	\$71.30	\$72.73	\$74.18
0001 CN00	Program Analyst	HR	\$161.02	\$164.24	\$167.53	\$170.88	\$174.29	\$177.78
0001 CO00	Program Manager	HR	\$250.94	\$255.96	\$261.08	\$266.30	\$271.63	\$277.06
0001 CP00	Project Control Specialist	HR	\$111.11	\$113.33	\$115.60	\$117.91	\$120.27	\$122.67
0001 CQ00	Project Leader	HR	\$164.32	\$167.61	\$170.96	\$174.38	\$177.87	\$181.42
0001 CR01	Project Manager – Level I	HR	\$156.42	\$159.55	\$162.74	\$165.99	\$169.31	\$172.70
0001 CR02	Project Manager – Level II	HR	\$186.57	\$190.30	\$194.11	\$197.99	\$201.95	\$205.99
0001 CR03	Project Manager – Level III	HR	\$242.20	\$247.04	\$251.98	\$257.02	\$262.17	\$267.41
0001 CS00	Public Health Analyst	HR	\$111.85	\$114.09	\$116.37	\$118.70	\$121.07	\$123.49
0001 CT00	Quality Assurance Analyst	HR	\$119.66	\$122.05	\$124.49	\$126.98	\$129.52	\$132.11
0001 CU00	Quality Assurance Manager	HR	\$149.16	\$152.14	\$155.19	\$158.29	\$161.46	\$164.68
0001 CV00	Quality Assurance Specialist	HR	\$136.85	\$139.59	\$142.38	\$145.23	\$148.13	\$151.09
0001 CW00	Records Management Specialist	HR	\$60.51	\$61.72	\$62.95	\$64.21	\$65.50	\$66.81
0001 CX00	Scanner Operator	HR	\$48.35	\$49.32	\$50.30	\$51.31	\$52.34	\$53.38
0001 CY00	Scientific Data Analyst	HR	\$169.57	\$172.96	\$176.42	\$179.95	\$183.55	\$187.22
0001 CZ01	Subject Matter Expert – Level I	HR	\$223.85	\$228.33	\$232.89	\$237.55	\$242.30	\$247.15
0001 CZ02	Subject Matter Expert – Level II	HR	\$281.71	\$287.34	\$293.09	\$298.95	\$304.93	\$311.03
0001 CZ03	Subject Matter Expert – Level III	HR	\$359.52	\$366.71	\$374.04	\$381.53	\$389.16	\$396.94
0001 DA01	System Administrator – Level I	HR	\$88.85	\$90.63	\$92.44	\$94.29	\$96.17	\$98.10
0001 DA02	System Administrator – Level II	HR	\$112.10	\$114.34	\$116.63	\$118.96	\$121.34	\$123.77
0001 DA03	System Administrator – Level III	HR	\$142.92	\$145.78	\$148.69	\$151.67	\$154.70	\$157.80
0001 DB01	Systems Architect – Level I	HR	\$160.45	\$163.66	\$166.93	\$170.27	\$173.68	\$177.15
0001 DB02	Systems Architect – Level II	HR	\$190.57	\$194.38	\$198.27	\$202.23	\$206.28	\$210.40
0001 DC01	Systems Engineer – Level I	HR	\$137.02	\$139.76	\$142.56	\$145.41	\$148.31	\$151.28
0001 DC02	Systems Engineer – Level II	HR	\$166.34	\$169.67	\$173.06	\$176.52	\$180.05	\$183.65
0001 DC03	Systems Engineer – Level III	HR	\$195.57	\$199.48	\$203.47	\$207.54	\$211.69	\$215.93
0001 DD00	System Operator	HR	\$77.59	\$79.14	\$80.72	\$82.34	\$83.99	\$85.67
0001 DE00	System Programmer	HR	\$139.57	\$142.36	\$145.21	\$148.11	\$151.08	\$154.10

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$82.32	\$83.97	\$85.65	\$87.36	\$89.11	\$90.89
0001 DF02	Technical Writer/Editor – Level II	HR	\$101.34	\$103.37	\$105.43	\$107.54	\$109.69	\$111.89
0001 DF03	Technical Writer/Editor – Level III	HR	\$127.15	\$129.69	\$132.29	\$134.93	\$137.63	\$140.38
0001 DG01	Telecommunications Engineer – Level I	HR	\$112.35	\$114.60	\$116.89	\$119.23	\$121.61	\$124.04
0001 DG02	Telecommunications Engineer - Level II	HR	\$143.17	\$146.03	\$148.95	\$151.93	\$154.97	\$158.07
0001 DH01	Telecommunications Specialist – Level I	HR	\$85.45	\$87.16	\$88.90	\$90.68	\$92.49	\$94.34
0001 DH02	Telecommunications Specialist - Level II	HR	\$114.07	\$116.35	\$118.68	\$121.05	\$123.47	\$125.94
0001 DI00	Test Engineer	HR	\$112.60	\$114.85	\$117.15	\$119.49	\$121.88	\$124.32
0001 DJ00	Training Manager	HR	\$144.22	\$147.10	\$150.05	\$153.05	\$156.11	\$159.23
0001 DK01	Training Specialist – Level I	HR	\$89.10	\$90.88	\$92.70	\$94.55	\$96.44	\$98.37
0001 DK02	Training Specialist – Level II	HR	\$112.85	\$115.11	\$117.41	\$119.76	\$122.15	\$124.60
0001 DL00	Web Content Administrator	HR	\$90.10	\$91.90	\$93.74	\$95.61	\$97.53	\$99.48
0001 DM00	Web Designer	HR	\$112.90	\$115.16	\$117.46	\$119.81	\$122.21	\$124.65
0001 DN00	Web Project Manager	HR	\$159.53	\$162.72	\$165.98	\$169.29	\$172.68	\$176.13
0001 DO00	Web Software Developer	HR	\$123.71	\$126.18	\$128.71	\$131.28	\$133.91	\$136.59
0001 DP00	Webmaster	HR	\$113.60	\$115.87	\$118.19	\$120.55	\$122.96	\$125.42
0001 DQ00	Wide Area Network Administrator	HR	\$86.86	\$88.60	\$90.37	\$92.18	\$94.02	\$95.90

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			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$60.12	\$61.32	\$62.55	\$63.80	\$65.08	\$66.38
0002 AA02	Administrative Assistant – Level II	HR	\$70.21	\$71.61	\$73.05	\$74.51	\$76.00	\$77.52
0002 AB01	Application Engineer – Level I	HR	\$100.27	\$102.28	\$104.32	\$106.41	\$108.54	\$110.71
0002 AB02	Application Engineer – Level II	HR	\$115.72	\$118.03	\$120.40	\$122.80	\$125.26	\$127.76
0002 AC01	Application Programmer – Level I	HR	\$75.25	\$76.76	\$78.29	\$79.86	\$81.45	\$83.08
0002 AC02	Application Programmer – Level II	HR	\$102.22	\$104.26	\$106.35	\$108.48	\$110.65	\$112.86
0002 AC03	Applications Programmer – Level III	HR	\$115.89	\$118.21	\$120.57	\$122.98	\$125.44	\$127.95
0002 AD00	Application Systems Analyst	HR	\$90.88	\$92.70	\$94.55	\$96.44	\$98.37	\$100.34
0002 AE00	Biostatatician	HR	\$103.78	\$105.86	\$107.97	\$110.13	\$112.33	\$114.58
0002 AF01	Business Analyst – Level I	HR	\$82.98	\$84.64	\$86.33	\$88.06	\$89.82	\$91.62
0002 AF02	Business Analyst – Level II	HR	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89	\$106.99
0002 AF03	Business Analyst – Level III	HR	\$116.05	\$118.37	\$120.74	\$123.15	\$125.62	\$128.13
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$90.11	\$91.91	\$93.75	\$95.63	\$97.54	\$99.49
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$117.11	\$119.45	\$121.84	\$124.28	\$126.76	\$129.30
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$157.40	\$160.55	\$163.76	\$167.03	\$170.37	\$173.78
0002 AH00	Chief Information Security Officer	HR	\$192.63	\$196.48	\$200.41	\$204.42	\$208.51	\$212.68
0002 AI00	Communications Hardware Specialist	HR	\$101.38	\$103.41	\$105.48	\$107.59	\$109.74	\$111.93
0002 AJ00	Communications Network Manager	HR	\$131.21	\$133.83	\$136.51	\$139.24	\$142.03	\$144.87
0002 AK00	Communications Software Specialist	HR	\$72.55	\$74.00	\$75.48	\$76.99	\$78.53	\$80.10
0002 AL00	Communications Specialist	HR	\$87.99	\$89.75	\$91.54	\$93.38	\$95.24	\$97.15
0002 AM00	Computer Data Librarian	HR	\$48.74	\$49.71	\$50.71	\$51.72	\$52.76	\$53.81
0002 AN00	Computer Scientist	HR	\$152.08	\$155.12	\$158.22	\$161.39	\$164.62	\$167.91
0002 AO01	Computer Security System Specialist – Level I	HR	\$89.41	\$91.20	\$93.02	\$94.88	\$96.78	\$98.72
0002 AO02	Computer Security System Specialist – Level II	HR	\$105.66	\$107.77	\$109.93	\$112.13	\$114.37	\$116.66
0002 AO03	Computer Security System Specialist – Level III	HR	\$135.21	\$137.91	\$140.67	\$143.49	\$146.36	\$149.28
0002 AP01	Computer Systems Analyst – Level I	HR	\$77.64	\$79.19	\$80.78	\$82.39	\$84.04	\$85.72
0002 AP02	Computer Systems Analyst – Level II	HR	\$98.16	\$100.12	\$102.13	\$104.17	\$106.25	\$108.38
0002 AP03	Computer Systems Analyst – Level III	HR	\$121.76	\$124.20	\$126.68	\$129.21	\$131.80	\$134.43
0002 AQ00	Configuration Management Specialist	HR	\$91.09	\$92.91	\$94.77	\$96.67	\$98.60	\$100.57
0002 AR01	Cost Analyst – Level I	HR	\$75.29	\$76.80	\$78.33	\$79.90	\$81.50	\$83.13

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0002 AR02	Cost Analyst – Level II	HR	\$98.57	\$100.54	\$102.55	\$104.60	\$106.70	\$108.83
0002 AS00	Data Entry Clerk	HR	\$42.34	\$43.19	\$44.05	\$44.93	\$45.83	\$46.75
0002 AT00	Data Security Specialist	HR	\$91.30	\$93.13	\$94.99	\$96.89	\$98.83	\$100.80
0002 AU00	Data Standardization Specialist	HR	\$85.26	\$86.97	\$88.70	\$90.48	\$92.29	\$94.13
0002 AV00	Database Administrator	HR	\$133.55	\$136.22	\$138.95	\$141.72	\$144.56	\$147.45
0002 AW01	Database Management Specialist – Level I	HR	\$86.42	\$88.15	\$89.91	\$91.71	\$93.54	\$95.41
0002 AW02	Database Management Specialist – Level II	HR	\$124.00	\$126.48	\$129.01	\$131.59	\$134.22	\$136.91
0002 AW03	Database Management Specialist – Level III	HR	\$148.33	\$151.30	\$154.32	\$157.41	\$160.56	\$163.77
0002 AX01	Database Specialist – Level I	HR	\$72.14	\$73.58	\$75.05	\$76.56	\$78.09	\$79.65
0002 AX02	Database Specialist – Level II	HR	\$100.67	\$102.68	\$104.74	\$106.83	\$108.97	\$111.15
0002 AX03	Database Specialist – Level III	HR	\$116.39	\$118.72	\$121.09	\$123.51	\$125.98	\$128.50
0002 AY00	Data Warehousing Administrator	HR	\$79.43	\$81.02	\$82.64	\$84.29	\$85.98	\$87.70
0002 AZ00	Data Warehouse Analyst	HR	\$83.69	\$85.36	\$87.07	\$88.81	\$90.59	\$92.40
0002 BA00	Data Warehouse Programmer	HR	\$110.45	\$112.66	\$114.91	\$117.21	\$119.55	\$121.95
0002 BB00	Disaster Recovery Specialist	HR	\$131.99	\$134.63	\$137.32	\$140.07	\$142.87	\$145.73
0002 BC01	Document Control Specialist – Level I	HR	\$49.57	\$50.56	\$51.57	\$52.60	\$53.66	\$54.73
0002 BC02	Document Control Specialist - Level II	HR	\$66.46	\$67.79	\$69.14	\$70.53	\$71.94	\$73.38
0002 BC03	Document Control Specialist – Level III	HR	\$108.30	\$110.47	\$112.68	\$114.93	\$117.23	\$119.57
0002 BD01	Document Support Specialist – Level I	HR	\$54.61	\$55.70	\$56.82	\$57.95	\$59.11	\$60.29
0002 BD02	Document Support Specialist – Level II	HR	\$67.29	\$68.64	\$70.01	\$71.41	\$72.84	\$74.29
0002 BE00	Duplicating Machine Operator	HR	\$42.68	\$43.53	\$44.40	\$45.29	\$46.20	\$47.12
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$78.48	\$80.05	\$81.65	\$83.28	\$84.95	\$86.65
0002 BG00	Electronic Meeting Technographer	HR	\$48.39	\$49.36	\$50.34	\$51.35	\$52.38	\$53.43
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$177.42	\$180.97	\$184.59	\$188.28	\$192.05	\$195.89
0002 BI00	Facilitator	HR	\$141.75	\$144.59	\$147.48	\$150.43	\$153.43	\$156.50
0002 BJ00	Financial Analyst – IT	HR	\$96.48	\$98.41	\$100.38	\$102.39	\$104.43	\$106.52
0002 BK01	Functional Analyst – Level I	HR	\$107.09	\$109.23	\$111.42	\$113.64	\$115.92	\$118.24
0002 BK02	Functional Analyst – Level II	HR	\$122.48	\$124.93	\$127.43	\$129.98	\$132.58	\$135.23
0002 BL01	General Clerk – Level I	HR	\$36.14	\$36.86	\$37.60	\$38.35	\$39.12	\$39.90
0002 BL02	General Clerk – Level II	HR	\$46.01	\$46.93	\$47.87	\$48.83	\$49.80	\$50.80

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$67.71	\$69.06	\$70.45	\$71.85	\$73.29	\$74.76
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$101.03	\$103.05	\$105.11	\$107.21	\$109.36	\$111.55
0002 BN00	Graphical User Interface Designer	HR	\$73.39	\$74.86	\$76.35	\$77.88	\$79.44	\$81.03
0002 BO00	Graphics Specialist	HR	\$76.12	\$77.64	\$79.20	\$80.78	\$82.39	\$84.04
0002 BP00	Hardware Draftsman	HR	\$51.04	\$52.06	\$53.10	\$54.16	\$55.25	\$56.35
0002 BQ01	Hardware Installation Technician – Level I	HR	\$63.80	\$65.08	\$66.38	\$67.71	\$69.06	\$70.44
0002 BQ02	Hardware Installation Technician – Level II	HR	\$79.72	\$81.31	\$82.94	\$84.60	\$86.29	\$88.02
0002 BR00	Hardware Specialist – Information Technology	HR	\$67.50	\$68.85	\$70.23	\$71.63	\$73.06	\$74.53
0002 BS00	Help Desk Manager	HR	\$81.98	\$83.62	\$85.29	\$87.00	\$88.74	\$90.51
0002 BT00	Help Desk Specialist	HR	\$59.19	\$60.37	\$61.58	\$62.81	\$64.07	\$65.35
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$63.05	\$64.31	\$65.60	\$66.91	\$68.25	\$69.61
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$80.62	\$82.23	\$83.88	\$85.55	\$87.27	\$89.01
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$112.75	\$115.01	\$117.31	\$119.65	\$122.04	\$124.49
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$217.50	\$221.85	\$226.29	\$230.81	\$235.43	\$240.14
0002 BW01	Information Engineer – Level I	HR	\$125.21	\$127.71	\$130.27	\$132.87	\$135.53	\$138.24
0002 BW02	Information Engineer – Level II	HR	\$153.62	\$156.69	\$159.83	\$163.02	\$166.28	\$169.61
0002 BX00	Information Resource Management Analyst	HR	\$127.75	\$130.31	\$132.91	\$135.57	\$138.28	\$141.05
0002 BY00	Information Systems Training Specialist	HR	\$92.13	\$93.97	\$95.85	\$97.77	\$99.72	\$101.72
0002 BZ00	IT Policy/Legislative Specialist	HR	\$129.88	\$132.48	\$135.13	\$137.83	\$140.59	\$143.40
0002 CA00	IT Strategic/Capital Planner	HR	\$127.38	\$129.93	\$132.53	\$135.18	\$137.88	\$140.64
0002 CB00	Knowledge Management Specialist	HR	\$118.22	\$120.58	\$123.00	\$125.46	\$127.97	\$130.52
0002 CC00	Librarian	HR	\$57.96	\$59.12	\$60.30	\$61.51	\$62.74	\$63.99
0002 CD00	Librarian Technician	HR	\$65.54	\$66.85	\$68.19	\$69.55	\$70.94	\$72.36
0002 CE00	Medical Billing/Account Management Specialist	HR	\$56.45	\$57.58	\$58.73	\$59.91	\$61.10	\$62.33
0002 CF00	Modeling and Simulation Specialist	HR	\$136.15	\$138.87	\$141.65	\$144.48	\$147.37	\$150.32
0002 CG00	Network Administrator	HR	\$81.38	\$83.01	\$84.67	\$86.36	\$88.09	\$89.85
0002 CH00	Network Draftsman	HR	\$52.70	\$53.75	\$54.83	\$55.93	\$57.04	\$58.19
0002 CI01	Network Installation Technician – Level I	HR	\$69.79	\$71.19	\$72.61	\$74.06	\$75.54	\$77.05
0002 CI02	Network Installation Technician – Level II	HR	\$91.81	\$93.65	\$95.52	\$97.43	\$99.38	\$101.37
0002 CJ00	Network Support Technician	HR	\$76.69	\$78.22	\$79.79	\$81.38	\$83.01	\$84.67

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$104.53	\$106.62	\$108.75	\$110.93	\$113.15	\$115.41
0002 CL00	Procurement Product Specialist	HR	\$73.80	\$75.28	\$76.78	\$78.32	\$79.88	\$81.48
0002 CM00	Program Administration Specialist	HR	\$55.97	\$57.09	\$58.23	\$59.40	\$60.58	\$61.80
0002 CN00	Program Analyst	HR	\$134.13	\$136.81	\$139.55	\$142.34	\$145.19	\$148.09
0002 CO00	Program Manager	HR	\$209.03	\$213.21	\$217.47	\$221.82	\$226.26	\$230.79
0002 CP00	Project Control Specialist	HR	\$92.55	\$94.40	\$96.29	\$98.21	\$100.18	\$102.18
0002 CQ00	Project Leader	HR	\$136.88	\$139.62	\$142.41	\$145.26	\$148.16	\$151.13
0002 CR01	Project Manager – Level I	HR	\$130.30	\$132.91	\$135.56	\$138.28	\$141.04	\$143.86
0002 CR02	Project Manager – Level II	HR	\$155.41	\$158.52	\$161.69	\$164.92	\$168.22	\$171.59
0002 CR03	Project Manager – Level III	HR	\$201.75	\$205.79	\$209.90	\$214.10	\$218.38	\$222.75
0002 CS00	Public Health Analyst	HR	\$93.17	\$95.03	\$96.93	\$98.87	\$100.85	\$102.87
0002 CT00	Quality Assurance Analyst	HR	\$99.68	\$101.67	\$103.71	\$105.78	\$107.90	\$110.05
0002 CU00	Quality Assurance Manager	HR	\$124.25	\$126.74	\$129.27	\$131.86	\$134.49	\$137.18
0002 CV00	Quality Assurance Specialist	HR	\$114.00	\$116.28	\$118.61	\$120.98	\$123.40	\$125.87
0002 CW00	Records Management Specialist	HR	\$50.40	\$51.41	\$52.44	\$53.48	\$54.55	\$55.65
0002 CX00	Scanner Operator	HR	\$40.28	\$41.09	\$41.91	\$42.75	\$43.60	\$44.47
0002 CY00	Scientific Data Analyst	HR	\$141.25	\$144.08	\$146.96	\$149.90	\$152.89	\$155.95
0002 CZ01	Subject Matter Expert – Level I	HR	\$186.47	\$190.20	\$194.00	\$197.88	\$201.84	\$205.88
0002 CZ02	Subject Matter Expert – Level II	HR	\$234.66	\$239.35	\$244.14	\$249.02	\$254.00	\$259.08
0002 CZ03	Subject Matter Expert – Level III	HR	\$299.48	\$305.47	\$311.58	\$317.81	\$324.17	\$330.65
0002 DA01	System Administrator – Level I	HR	\$74.01	\$75.49	\$77.00	\$78.54	\$80.11	\$81.71
0002 DA02	System Administrator – Level II	HR	\$93.38	\$95.25	\$97.15	\$99.10	\$101.08	\$103.10
0002 DA03	System Administrator – Level III	HR	\$119.05	\$121.43	\$123.86	\$126.34	\$128.86	\$131.44
0002 DB01	Systems Architect – Level I	HR	\$133.65	\$136.32	\$139.05	\$141.83	\$144.67	\$147.56
0002 DB02	Systems Architect – Level II	HR	\$158.74	\$161.91	\$165.15	\$168.46	\$171.83	\$175.26
0002 DC01	Systems Engineer – Level I	HR	\$114.14	\$116.42	\$118.75	\$121.13	\$123.55	\$126.02
0002 DC02	Systems Engineer – Level II	HR	\$138.56	\$141.33	\$144.16	\$147.04	\$149.98	\$152.98
0002 DC03	Systems Engineer – Level III	HR	\$162.91	\$166.17	\$169.49	\$172.88	\$176.34	\$179.87
0002 DD00	System Operator	HR	\$64.63	\$65.92	\$67.24	\$68.59	\$69.96	\$71.36
0002 DE00	System Programmer	HR	\$116.26	\$118.59	\$120.96	\$123.38	\$125.84	\$128.36

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$68.57	\$69.94	\$71.34	\$72.77	\$74.22	\$75.71
0002 DF02	Technical Writer/Editor – Level II	HR	\$84.42	\$86.11	\$87.83	\$89.59	\$91.38	\$93.21
0002 DF03	Technical Writer/Editor – Level III	HR	\$105.92	\$108.04	\$110.20	\$112.40	\$114.65	\$116.94
0002 DG01	Telecommunications Engineer – Level I	HR	\$93.59	\$95.46	\$97.37	\$99.32	\$101.30	\$103.33
0002 DG02	Telecommunications Engineer - Level II	HR	\$119.26	\$121.65	\$124.08	\$126.56	\$129.09	\$131.67
0002 DH01	Telecommunications Specialist – Level I	HR	\$71.18	\$72.60	\$74.06	\$75.54	\$77.05	\$78.59
0002 DH02	Telecommunications Specialist - Level II	HR	\$95.02	\$96.92	\$98.86	\$100.84	\$102.85	\$104.91
0002 DI00	Test Engineer	HR	\$93.80	\$95.68	\$97.59	\$99.54	\$101.53	\$103.56
0002 DJ00	Training Manager	HR	\$120.14	\$122.54	\$124.99	\$127.49	\$130.04	\$132.64
0002 DK01	Training Specialist – Level I	HR	\$74.22	\$75.70	\$77.22	\$78.76	\$80.34	\$81.94
0002 DK02	Training Specialist – Level II	HR	\$94.00	\$95.88	\$97.80	\$99.75	\$101.75	\$103.78
0002 DL00	Web Content Administrator	HR	\$75.05	\$76.55	\$78.08	\$79.64	\$81.24	\$82.86
0002 DM00	Web Designer	HR	\$94.05	\$95.93	\$97.85	\$99.81	\$101.80	\$103.84
0002 DN00	Web Project Manager	HR	\$132.89	\$135.55	\$138.26	\$141.02	\$143.84	\$146.72
0002 DO00	Web Software Developer	HR	\$103.05	\$105.11	\$107.21	\$109.36	\$111.54	\$113.78
0002 DP00	Webmaster	HR	\$94.63	\$96.52	\$98.45	\$100.42	\$102.43	\$104.48
0002 DQ00	Wide Area Network Administrator	HR	\$72.35	\$73.80	\$75.27	\$76.78	\$78.31	\$79.88